

2023 Next Steps

The transition from internal combustion engines (ICE) to electric vehicles (EV) is underway and is occurring at an accelerated pace. The cornerstone of this transition is the workforce, and it's inevitable that disruptions in turn multiplies the new economic opportunities for employers and communities. The 2023 EV Product Commission report and subsequent next steps will help stakeholders understand and take advantage of the opportunities presented by this transition. The goal of the proposed recommendations is two-fold. The first goal is to provide a solid foundation to recruit, retrain, and retain EV workers, and the second goal is to provide the necessary framework and funding that will promote career choices within the EV context. Providing a solid foundation for the transition of workers from ICE to EV, the Indiana Electrical Vehicle Product Commission submits the following recommendations for consideration by interested parties.

- Entrance of New EV Workers—as the Electrical Vehicle (EV) Transportation Industry develops in Indiana, the need for new workers in this manufacturing and service arena is substantial. The EV Transportation Industry has opportunities to build careers which helps build our communities.
- Legacy Employee Retention—there is a need to explore partnership opportunities between the State and interested parties to encourage retention of employees who may either willingly exit the automotive industry workforce or be displaced as part of the EV transition to support maintaining a qualified workforce, including development of transitional skills for displaced workers that will remain in high demand in the EV Transportation Industry.

These recommendations should be explored by the executive and legislative branches of state government with industry partners and labor organizations to meet the needs of the evolving workforce. The ability of workers, employers, educational institutions, and communities to know that these specific opportunities and careers exist will provide benefits to all.

Electric Vehicle Product Commission

